

Healthcare Management (HCM)

- **Major: BA in Healthcare Management:**
33 credit hours
- **Major GPA required for graduation: 2.25**

PROGRAM REQUIREMENTS:

- **Capstone: Capstone in Healthcare Management (HCM 450)**

Description of Major: The healthcare management major provides students the opportunity to apply management skills and strategies to the healthcare industry. This degree prepares students for entry-level management roles within diverse healthcare settings. Students will explore topics that include finance, legal, and human resource issues.

Student Learning Outcomes:

Students will:

- Apply critical thought regarding the environment of healthcare management.
- Demonstrate and apply knowledge of healthcare management principles.
- Develop a skillset that advances their oral, written, and creative communication abilities for managing in the healthcare field.
- Apply analytical and critical thinking skills in healthcare management.
- Differentiate professional and ethical obligations in the field of healthcare management.

Degree Preparation: McKendree University's healthcare management major provides students with a robust professional background in health and business topics. This program will prepare students for a managerial role in various healthcare facilities, including hospitals, urgent care centers, and long-term care facilities, along with providing students the skills necessary to pursue an advanced degree in healthcare management.

HEALTHCARE MGT MAJOR REQUIREMENTS		33 crs.
BUS 330	PROJECT MANAGEMENT	3
COM 251	ORGANIZATIONAL COMMUNICATION	3
NSG 440	HEALTHCARE ORGANIZATIONS AND SYSTEMS APPROACH	3
NSG 355	HEALTH POLICY AND ECONOMICS	3
NSG 405	ETHICAL/LEGAL ISSUES IN HEALTHCARE	3
HCM 450	CAPSTONE IN HEALTHCARE MANAGEMENT	3
HRM 360	LEARNING AND DEVELOPMENT	3
MGT 204	PRINCIPLES OF MANAGEMENT	3
MGT 314	ORGANIZATIONAL BEHAVIOR	3
MGT 334	HUMAN RESOURCE MANAGEMENT	3
	ADDITIONAL ELECTIVE	3

ELECTIVES

HCM 470	INTERNSHIP IN HEALTHCARE MANAGEMENT	3-8
NSG 404	DIVERSITY IN HEALTHCARE DELIVERY	3
NSG 451	CONCEPTS OF POPULATION-BASED CARE	3
SCL 316	SUPPLY CHAIN MANAGEMENT	3
MGT 376	OPERATIONS MANAGEMENT	3
PSY 405	INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY	3

HCM/MHA 4+1 Option

McKendree University offers qualified applicants the opportunity to earn both a Bachelor of Arts (BA) in healthcare management degree and a Master of Health Administration (MHA) degree in five years.

Students with at least 60 completed credit hours and a minimum cumulative GPA of 3.0 may apply for admission to the HCM/MHA 4+1 option.

Option Features

- Students spend up to four academic years in undergraduate-level study pursuing a BA in healthcare management degree.
- During their senior year, students take a maximum of four graduate-level courses that meet both their undergraduate and graduate program requirements when students earn a grade of B or better.
- At the end of the fourth year, the undergraduate BA in healthcare management degree is conferred.
- Upon conferral of the BA degree in healthcare management, students may enroll in graduate school full-time and complete the MHA degree in the fifth year.

Admission Requirements

Current McKendree students pursuing a BA in healthcare management degree, who have earned at least 60 credit hours, may formally apply to the HCM/MHA 4+1 option during their junior year.

Admission to the HCM/MHA 4+1 option is a three-step process.

Step 1: Provisional Admission

- Earned a minimum cumulative GPA of 3.0.
- Completed application submitted to the Director of the MHA program early in the student's junior year at McKendree.
- The Director of the MHA will evaluate the application and transcript(s). Students will be notified for the decision by McKendree email.

Step 2: Conversion from Provisional to Admitted Status

- Students admitted provisionally during their junior year will achieve admitted status to the HCM/MHA 4+1 option following the completion of their junior year, or a minimum of 90 credit hours, if they have earned a minimum cumulative GPA of 3.0.
- The Director of the MHA will notify students of admitted status by McKendree email.

- Admitted status will permit undergraduate senior-level students to take up to four select 500/600-level MHA courses during their senior year.
- The Director of the MHA will work with the student's undergraduate advisor to develop a schedule of 500/600-level courses for the student to complete in the senior year.
- These 500/600-level graduate courses will count as undergraduate credit, meeting undergraduate BA in healthcare management requirements. Course completed with a grade of B or better will also count for graduate credit.

Step 3: Full MHA Program Admission

- During the senior year, students will apply for admission to the MHA program.
- Formal acceptance into the MHA program requires students to have earned a minimum cumulative GPA of 3.0.
- Students will be notified by McKendree email regarding MHA program admission and when 500/600 level course registration begins.

Transfer and international students interested in the HCM/MHA 4+1 option should contact the Director of the MHA program for details.

COURSE EQUIVALENCIES

**MHA 501 HEALTH POLICY AND
LEGAL ASPECTS IN HEALTHCARE**

NSG 355 HEALTH POLICY AND ECONOMICS

**MHA 502 ETHICS, SOCIAL JUSTICE, DIVERSITY
AND HEALTHCARE EQUITY**

**NSG 405 ETHICAL/LEGAL ISSUES
IN HEALTHCARE**

**MHA 601 LEADING AND MANAGING IN
ORGANIZATIONS AND SYSTEMS**

BUS 330 PROJECT MANAGEMENT

MHA 652 ORGANIZATIONAL BEHAVIOR

MGT 314 ORGANIZATIONAL BEHAVIOR

Healthcare Management (HCM)

HCM 450 **3**

CAPSTONE IN HEALTHCARE MANAGEMENT

A capstone experience for the healthcare management major to prepare students for challenges presented in the professional world. This culminating experience covers all aspects of the healthcare management major, combining prior course knowledge with cases, which will prepare students to transition into the workforce. Prerequisite: Senior standing.

HCM 470 **3-8**

INTERNSHIP IN HEALTHCARE MANAGEMENT